

Article - Health - General

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§20–1305.

- (a) (1) In this section the following words have the meanings indicated.
 - (2) “Perinatal care” means the provision of care during pregnancy, labor, delivery, and postpartum and neonatal periods.
 - (3) “Perinatal care facility” includes:
 - (i) A hospital, as defined in § 19–301 of this article, that provides perinatal care; and
 - (ii) A freestanding birthing center, as defined in § 19–3B–01 of this article.
- (b) (1) On or before January 1, 2021, the Program shall establish an evidence–based implicit bias training program for all health care professionals involved in the perinatal care of patients in a perinatal care facility.
 - (2) (i) The Program shall establish the implicit bias program required under paragraph (1) of this subsection using best practices in implicit bias training.
 - (ii) The implicit bias program required under paragraph (1) of this subsection may include best practices used in other states.
- (c) On or before January 1, 2022, and once every 2 years thereafter or more frequently, as determined by the perinatal care facility, a health care professional who is an employee of, and involved in the perinatal care of patients at, a perinatal care facility shall complete the training established under subsection (b) of this section.
- (d) The Program shall offer the training established under subsection (b) of this section to any health care professional involved in perinatal care of patients at a perinatal care facility who is not required to complete the training under subsection (c) of this section because the health care professional is not an employee of a perinatal care facility.

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